

EEOC FORM 131 (11/09)

U.S. Equal Employment Opportunity Commission

Human Recourses Department Chief
C/O
Mr. Daniel I. Simon, PhD
President of University Hospitals
3605 Warrensville Center Road
Shaker Heights, OH 44122

PERSON FILING CHARGE

Torres Yazmin

THIS PERSON (check one or both)

☐

Claims To Be Aggrieved

☐

Is Filing on Behalf of Other(s)

EEOC CHARGE NO.

532-2017-00302

NOTICE OF CHARGE OF DISCRIMINATION

(See the enclosed for additional information)

This is notice that a charge of employment discrimination has been filed against your organization under:

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Title VII of the Civil Rights Act (Title VII)

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The Equal Pay Act (EPA)

☒

The Americans with Disabilities Act (ADA)

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The Age Discrimination in Employment Act (ADEA)

☐

The Genetic Information Nondiscrimination Act (GINA)

The boxes checked below apply to our handling of this charge:

1. ☐ No action is required by you at this time.
2. ☐ Please call the EEOC Representative listed below concerning the further handling of this charge.
3. ☒ Please provide by **21-DEC-16** a statement of your position on the issues covered by this charge, with copies of any supporting documentation to the EEOC Representative listed below. Your response will be placed in the file and considered as we investigate the charge. A prompt response to this request will make it easier to conclude our investigation.
4. ☐ Please respond fully by to the enclosed request for information and send your response to the EEOC Representative listed below. Your response will be placed in the file and considered as we investigate the charge. A prompt response to this request will make it easier to conclude our investigation.
5. ☒ EEOC has a Mediation program that gives parties an opportunity to resolve the issues of a charge without extensive investigation or expenditure of resources. If you would like to participate, please say so on the enclosed form and respond by **07-JAN-17** to **Deanna R. Jackson, ADR Staff Mediator, at (216) 522-7415**.
If you **DO NOT** wish to try Mediation, you must respond to any request(s) made above by the date(s) specified there.

For further inquiry on this matter, please use the charge number shown above. Your position statement, your response to our request for information, or any inquiry you may have should be directed to:

Leona J. Smith,
Intake Supervisor

EEOC Representative

Telephone (216) 522-2002

Cleveland Field Office
EEOC, AJC Fed Bldg
1240 E 9th St, Ste 3001
Cleveland, OH 44199
Fax: (216) 522-7395

Enclosure(s): ☐ Copy of Charge

CIRCUMSTANCES OF ALLEGED DISCRIMINATION

☐ Race ☐ Color ☐ Sex ☐ Religion ☐ National Origin ☐ Age ☒ Disability ☒ Retaliation ☐ Genetic Information ☐ Other

ISSUES: Constructive Discharge, Discipline

DATE(S) (on or about): EARLIEST: 08-11-2016 LATEST: 08-11-2016

Date

December 7, 2016

Name / Title of Authorized Official

Connie Davis,
Supervisory Investigator

Signature

CONFIDENTIAL SUBJECT TO PROTECTIVE ORDER
BAUMGART V UH Plaintiff Production 000342